

U.S. Government Accountability Office (GAO)

Office of General Counsel

VACANCY: SENIOR ATTORNEY, GAO-OGC-DCM

JOB TITLE: Senior Attorney (Defense Capabilities and Management)

SALARY RANGE: \$133,124.00 - \$160,300.00 / Per Year

OPEN PERIOD: Wednesday, March 30, 2016 to Wednesday, April 20, 2016

SERIES & GRADE: PA-0905-03. "PA" is the pay plan for GAO attorneys. "0905" refers to the attorney job series. This announcement is for a Band III level, which equates to the GS-15 level in the competitive service.

POSITION INFORMATION: 1 Permanent Full -Time Position

DUTY LOCATION: Washington, D.C.

WHO MAY APPLY: This vacancy is open to all U.S. Citizens

SUPERVISORY STATUS: NO

RELOCATION AUTHORIZED: NO

NOTE: Applications received under this announcement will be held for one year and in the Agency's discretion may be used, if appropriate, for the filling of other attorney positions in the Office of General Counsel during the year. However, to ensure consideration of your application, you should reapply for any positions that become available in the future for which you are interested.

About GAO: Voted one of the best places to work in the federal government since 2005, GAO is the independent, investigative arm of the U.S. Congress. GAO assesses the federal government's use of appropriated funds, evaluates federal programs and policies, and provides objective analyses, recommendations, and other assistance to help Congress make informed oversight, policy, and funding decisions and to aid federal agencies in improving their performance.

Job Description and Responsibilities: GAO's Office of General Counsel is seeking an experienced senior level attorney for the team of attorneys that provides legal advice and assistance to GAO's Defense Capabilities and Management (DCM) team in support of their reviews and evaluations of

Department of Defense (DOD) programs and activities. DCM reviews generally address matters that fall within one or more of the following areas: defense infrastructure; force structure; homeland defense and emerging threats and warfare; human capital management; logistics; operations, readiness and business transformation; war fighter support; and defense intelligence activities. The attorney's responsibilities will include: advising GAO auditors, analysts and senior GAO officials on the laws and regulations applicable to DOD programs under review; reviewing reports, congressional committee testimonies, briefings and other GAO products to ensure they reflect an accurate understanding and application of the law as it relates to the DOD program or activity under review; drafting internal and external products on legal matters related to DOD activities; drafting and reviewing proposed legislation; critical analysis of existing and proposed policies; interacting with DOD and other agency counsel; and briefing congressional staff on legal matters covered by our reviews.

Minimum Qualifications Required:

U.S. Citizenship.

Must have a J.D. degree from an accredited law school.

Must be an active member in good standing of a bar of a state, territory of the United States, District of Columbia, or Commonwealth of Puerto Rico.

Applicants must have a minimum of 4 years of legal experience working with and applying the policies, regulations and statutory requirements governing Department of Defense programs and activities.

Applicants must meet the qualification requirements by the closing date of this vacancy announcement.

Submission Process and Deadline Date: Applicants must submit a cover letter and resume to legalcareers@gao.gov. Your submission must include: 1) a statement that you are a U.S. citizen; 2) information sufficient to establish that you have a JD degree from an accredited law school and are an active member in good standing of one of the bars listed above; and 3) information addressing the factors on which your application will be further evaluated as set forth in the section below entitled "How Your Application Will Be Evaluated". Please reference "SENIOR ATTORNEY-GAO-OGC-DCM" in the subject heading of your email. Applications must be received no later than **11:59 P.M. on Wednesday, April 20, 2016**. If your submission is not received by then, or does not contain the required information, it will be rejected. Your application materials will not be returned. Do not submit original documents that you may need in the future.

How Your Application Will Be Evaluated: If your submission demonstrates that you meet the above-stated minimum required qualifications and includes the required cover letter and resume, your application will be further evaluated based on:

- Your years and level of experience working with the Uniform Code of Military Justice, and other laws, policies and regulations governing the following areas: overseas contingency operations, DOD acquisitions and logistics, homeland defense, military intelligence, DOD finance and budgeting, military pay and benefits; National Guard and Reserves, and federal property management activities, including leasing of military land.
- Experience that demonstrates superior legal research and analytical skills.
- Experience that demonstrates excellent written and oral communication skills, interpersonal skills and

sound judgment.

Interviews: Applicants may be invited to interview for the position based on the evaluation of their application package. If you are invited to interview, you will be asked to provide a writing sample and references, which will be considered in the selection process.

Salary and Benefits: Determination of starting salary is based on individual qualifications. The selectee will be eligible for a full range of federal employment benefits including vacation and sick leave, retirement coverage and Thrift Savings Plan, and health and life insurance. A complete list of benefits is available on the web at: http://opm.gov/Insure/health/enrollment/new_employees.asp Travel and relocation expenses related to this hiring process will not be paid.

Veterans' Preference Information: There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, GAO considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions. Although the "point" system is not used, per se, applicants eligible to claim 10-point preference must submit Standard Form (SF) 15, Application for 10-Point Veterans' Preference, and submit the supporting documentation required for the specific type of preference claimed (visit the OPM website, www.opm.gov/forms/pdf_fill/SF15.pdf for a copy of SF 15 which lists the types of 10-point preferences and the required supporting document(s)). Applicants should note that SF 15 requires supporting documentation associated with service-connected disabilities or receipt of nonservice-connected disability pensions to be dated 1991 or later except in the case of service members submitting official statements or retirement orders from a branch of the Armed Forces showing that his or her retirement was due to a permanent service-connected disability or that he/she was transferred to the permanent disability retired list (the statement or retirement orders must indicate that the disability is 10% or more).

Other Information: Completion of a satisfactory background investigation is necessary for the position advertised herein. If hired, it will be a condition of continued employment that the selectee is deemed eligible for a SECRET level security clearance. Selectee will have to complete a financial disclosure statement. In addition, a two-year probationary period is applicable to the position advertised herein.

This position is not in a bargaining unit.

Travel and relocation expenses related to this hiring process will not be paid.

To learn more about GAO's Office of General Counsel, please visit our Web page at <http://www.gao.gov/careers/attorneys.html>

GAO Hiring Policies:

Equal Employment Opportunity Policy: GAO's policy is to provide equal employment opportunity for all regardless of race, religion, color, sex, national origin, age, disability, sexual orientation, gender identity, or genetic information.

GAO provides reasonable accommodations to applicants and employees with disabilities. To request

an accommodation, please email ReasonableAccommodations@gao.gov or call Colleen Marks, Disability Program Manager, at (202) 512-7360.

Diversity and Inclusion Statement: GAO seeks to create a work environment where all employees are valued, treated fairly, and given opportunities to develop to their full potential. Having a diverse, highly professional, motivated and multidisciplinary staff helps GAO fulfill its mission to support Congress and helps improve the performance and accountability of government for the benefit of the American people. Each person's skills, talents, experiences and characteristics broaden the range of perspectives in and approaches to GAO's work. All employees play a role in supporting a diverse workforce and an inclusive work environment by demonstrating respect for each other and acting with integrity in every aspect of daily work place experiences.

To learn more about GAO, please visit us on the web at <http://www.gao.gov/careers/index.html>